

# WELCOME TO THE EDUCATION GROUP

The Education Group are a Ministry of Education Accredited Provider.



TOM HULLENA

*MA; BA; Dip Mgt; Dip Bilingual Teaching; Dip Tchg; Accredited Coach GCI*

## BIOGRAPHY

Tom comes with an extensive teaching and learning background spanning 30 plus years in secondary, tertiary, and community education. Most of this time has been in secondary schools where he has held a range of teaching, middle leadership, and senior leadership roles. From 2005 to 2008 Tom worked at the Victoria University School of Education as a school advisor, lecturer and Head of Faculty. Following this he was appointed Principal of Makoura College which in 2014 received the Prime Minister's Excellence Award for Leadership. In 2016 Tom was awarded the New Zealand Order of Merit for services to education.

Following principalship Tom worked for the Ministry of Education as a School and Principal Advisor with a special focus on secondary transitions and Māori achievement. Following this and prior to starting with The Education Group Tom worked for local government in the area of community development and education. This included developing and implementing a community education plan and a range of community development initiatives.

Tom has a range of educational qualifications including studying at the Harvard Graduate School of Education. His educational interests include; mentoring, leadership and leadership development, strategic planning, organisation culture and change, working in schools having difficulties, performance development, and coaching.



KAY HAWK

*Doctor of Education; M Ed Admin (Hons); BA; Dip Ed; Cert. ECE; Accredited Coach GCI*

## BIOGRAPHY

Kay is a founding director of The Education Group. Prior to that she worked for many years as a consultant, adviser and researcher to the large corporate businesses while

completing post graduate qualifications in education. Kay was a founding director of the Heylen Research Centre. For the last 18 years she has worked in primary, intermediate and secondary schools throughout New Zealand in a wide range of capacities. Twelve of these years were as a lecturer and consultant with Massey University, based on the Albany Campus. She has chaired intermediate and secondary school boards of trustees. Most activities involve knowledge of current research and the ability to translate this into practical strategies for trustees, school leaders and teachers, as well as ensuring students' learning needs take priority and that the school is a well functioning learning community. She has directed and facilitated Ministry of Education research and development contracts over many years.

Current areas of expertise and interest include research and evaluation, leadership training, strategic planning, effective classroom teaching and learning partnerships, school assessment (especially secondary and including NCEA), school and department review, professional development, coaching, encouraging student voice and engagement, preventing and resolving conflict and working in schools having difficulties. Her doctoral research is on school decline and failure and how to prevent these.

